

Motivational Techniques

Supervisors will learn how to use motivational techniques that get their employees to think about safety.



Supervisors will also understand the importance of developing relationships with their employees that are designed to support safety and production.

This relationship can also foster a long-lasting trust between employee and Supervisor that will encourage future communication and cooperation between them.

Additional Risk Control Services

The Cambridge Risk Control Department has a wide variety of services that can help any company with its insurable risk control. Here are a few of the ways that we can help -

- Workers' Comp Risk Control
- Liability Risk Control
- Property Risk Control
- Inspection Services
 - General Industry
 - Construction
- Safety Program Development
- Industrial Hygiene Testing
 - Audiometric Evaluation
 - Air Quality Evaluation
- OSHA Training
 - Construction 10 & 30 hour
 - General Ind. 10 & 30 hour
- OSHA Program Training
 - OSHA Recordkeeping
 - Hazard Communication
 - PPE
 - Bloodborne Pathogens
 - Lockout/Tagout
 - Respiratory Protection
 - Confined Spaces
- Fire Protection Programs & Evaluation
- "Train The Trainer" Classes



*Safety Management
for the
Supervisor*



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Where It Starts

Companies with successful safety programs have one common characteristic –

- front line supervisors who understand their roles and responsibilities in managing and promoting the safety activities of their employees.

In order to be a successful Supervisor, they must have a working knowledge on how to motivate their employees, identify hazards, and understand employee behavior.

This dynamic training program focuses on educating front line supervisors to be successful in accomplishing this goal.

Why Supervisors?

- Supervisors have the most **direct path** to a safety program's success or failure.
- No other level of management has the ability to have such a **direct impact**.
- Supervisor involvement is the most effective means of **motivating employee safety**.
- Supervisor attitudes, habits, and actions set the **example** for employees.
- Nothing has a more positive or negative impact on your department's **safety culture**.

What They Will Learn

Supervisor will learn valuable techniques on how to manage their departments and how to develop a positive safety culture.

These techniques include:

- **Five responsibilities** that supervisors should know and practice daily.
- A unique approach why accidents occur.
- **4 states of mind** and **4 critical errors** that contribute to all accidents.
- The **consequences and significance** of not accepting their safety responsibilities.
- The **moral, ethical, legal and financial motivators** to proactively manage safety in the workplace.



Who's In Charge Here?

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